

City of Bend- COBEA Salary Schedule Effective 6/25/2022

City of Bond - GDBA Salary Schedule Effective 6/28/2022							
Grade	Classification Name	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
100	LABORER	\$14,900.03	\$15,645.4	\$16,427.6	\$17,249.0	\$18,114.4	\$19,017.0
		\$2,582.82	\$2,711.98	\$2,847.56	\$2,989.94	\$3,139.44	\$3,296.40
		\$30,993.84	\$32,543.76	\$34,170.72	\$35,879.28	\$37,673.28	\$39,556.80
200	MAINTENANCE WORKER I	\$20,349.2	\$21,366.6	\$22,435.0	\$23,556.7	\$24,734.5	\$25,971.3
		\$3,527.34	\$3,703.68	\$3,888.88	\$4,083.32	\$4,287.48	\$4,501.86
		\$42,328.08	\$44,444.16	\$46,666.56	\$48,999.84	\$51,449.76	\$54,022.32
250	PUBLIC WORKS LABORER	\$21,366.6	\$22,435.0	\$23,556.7	\$24,734.5	\$25,971.3	\$27,269.9
		\$3,703.68	\$3,888.88	\$4,083.32	\$4,287.48	\$4,501.86	\$4,726.96
		\$44,444.16	\$46,666.56	\$48,999.84	\$51,449.76	\$54,022.32	\$56,723.52
300	ACCOUNTING TECH I	\$22,435.0	\$23,556.7	\$24,734.5	\$25,971.3	\$27,269.9	\$28,633.5
	WATER RECLAMATION UTILITY WORKER I	\$3,888.88	\$4,083.32	\$4,287.48	\$4,501.86	\$4,726.96	\$4,963.34
	MUNICIPAL COURT CLERK I	\$46,666.56	\$48,999.84	\$51,449.76	\$54,022.32	\$56,723.52	\$59,560.08
350	EQUIPMENT SERVICE TECH	\$23,556.7	\$24,734.5	\$25,971.3	\$27,269.9	\$28,633.5	\$30,065.1
		\$4,083.32	\$4,287.48	\$4,501.86	\$4,726.96	\$4,963.34	\$5,211.48
		\$48,999.84	\$51,449.76	\$54,022.32	\$56,723.52	\$59,560.08	\$62,537.76
400	ACCOUNTING TECH II	\$24,734.5	\$25,971.3	\$27,269.9	\$28,633.5	\$30,065.1	\$31,568.3
	ADMINISTRATIVE ASSISTANT	\$4,287.48	\$4,501.86	\$4,726.96	\$4,963.34	\$5,211.48	\$5,472.04
	BLDG PERMIT TECH I	\$51,449.76	\$54,022.32	\$56,723.52	\$59,560.08	\$62,537.76	\$65,664.48
	MUNICIPAL COURT CLERK II						
	PLANNING TECH I						
450	PUBLIC WORKS TECHNICIAN I						
	ADMINISTRATIVE SUPPORT SPEC	\$25,971.3	\$27,269.9	\$28,633.5	\$30,065.1	\$31,568.3	\$33,146.8
	DATA TECHNICIAN I	\$4,501.86	\$4,726.96	\$4,963.34	\$5,211.48	\$5,472.04	\$5,745.66
	ENGINEERING TECH I	\$54,022.32	\$56,723.52	\$59,560.08	\$62,537.76	\$65,664.48	\$68,947.92
	EQUIPMENT PARTS TECH						
	FACILITIES MAINTENANCE TECH I						
500	STREET SWEEPER OPERATOR						
	ACCOUNTING TECH III	\$27,269.9	\$28,633.5	\$30,065.1	\$31,568.3	\$33,146.8	\$34,804.1
	AMBULANCE BILLING TECH	\$4,726.96	\$4,963.34	\$5,211.48	\$5,472.04	\$5,745.66	\$6,032.94
	CEMETERY APPRENTICE	\$56,723.52	\$59,560.08	\$62,537.76	\$65,664.48	\$68,947.92	\$72,395.28
	COLLECTIONS UTILITY I						
	INDUSTRIAL PRETREAT TECH I						
	LAB TECH I						
	MUNICIPAL COURT CLERK, LEAD						
550	PUBLIC WORKS TECHNICIAN II						
	UTILITY FIELD SERVICE TECH						
	ADMINISTRATIVE SUPPORT SPEC, SR	\$28,633.5	\$30,065.1	\$31,568.3	\$33,146.8	\$34,804.1	\$36,544.3
	BLDG PERMIT TECH II	\$4,963.34	\$5,211.48	\$5,472.04	\$5,745.66	\$6,032.94	\$6,334.58
	DATA TECHNICIAN II	\$59,560.08	\$62,537.76	\$65,664.48	\$68,947.92	\$72,395.28	\$76,014.96
	EQUIPMENT PARTS TECH LEAD						
	FACILITIES MAINTENANCE TECH II						
600	PLANNING TECH II						
	UTILITY WORKER I						
	WATER RECLAM OPERATOR I						
	ANALYST	\$30,065.1	\$31,568.3	\$33,146.8	\$34,804.1	\$36,544.3	\$38,371.5
	BLDG PERMIT TECH III	\$5,211.48	\$5,472.04	\$5,745.66	\$6,032.94	\$6,334.58	\$6,651.32
	CODE OFFICER I	\$62,537.76	\$65,664.48	\$68,947.92	\$72,395.28	\$76,014.96	\$79,815.84
	CEMETERY SEXTON						
	COLLECTIONS UTILITY II						
	DEPT. PURCHASING COORDINATOR						
	ENGINEERING TECH II						
	INDUSTRIAL PRETREATMENT TECH II						
	LAB TECH II						
	PLANNING TECH III						
	PROGRAM TECH I						
	PUBLIC WORKS TECHNICIAN III						
	PURCHASING ASSISTANT						
	SAFE DRINKING WATER PROG ASST						
	SUPPORT SERVICES LEAD						
	SUPPORT SPECIALIST I						
	TELEMETRY SPECIALIST I						
UTIL PROG COMPL SPEC							
WATER SYSTEM OPERATOR I							

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650	BLDG INSPECTOR I	\$31,568.3	\$33,146.8	\$34,804.1	\$36,544.3	\$38,371.5	\$40,290.1
	PROGRAM COORDINATOR	\$5,472.04	\$5,745.66	\$6,032.94	\$6,334.58	\$6,651.32	\$6,983.88
	ENGINEERING INSPECTOR	\$65,664.48	\$68,947.92	\$72,395.28	\$76,014.96	\$79,815.84	\$83,806.56
	EQUIPMENT TECH						
	FACILITIES MAINTENANCE LEAD						
	GIS TECHNICIAN						
	PLANNER, ASSISTANT						
	UTILITY SYSTEMS MECHANIC						
	UTILITY WORKER II						
	WATER RECLAM OPERATOR II						
	WATER RECLAM PLANT MECH						
700	ANALYST, SR	\$33,146.8	\$34,804.1	\$36,544.3	\$38,371.5	\$40,290.1	\$42,304.6
	BLDG PERMIT TECH LEAD	\$5,745.66	\$6,032.94	\$6,334.58	\$6,651.32	\$6,983.88	\$7,333.08
	CODE OFFICER II	\$68,947.92	\$72,395.28	\$76,014.96	\$79,815.84	\$83,806.56	\$87,996.96
	COMMUNICATIONS COORDINATOR						
	EDUCATIONAL CAMPAIGN COORD						
	ENGINEERING TECH III						
	FLOW MONITORING COORDINATOR						
	LAB TECH LEAD						
	PLANNING TECH LEAD						
	PROGRAM ANALYST - STORMWATER						
	PROGRAM TECH, SR						
	SAFE DRINK WATER PROG COORD						
	SAFETY & TRAINING ANALYST						
	STREET SWEEPER LEAD						
	STREET UTILITY WORKER LEAD						
	SUPPORT SPECIALIST II						
	TELEMETRY SPECIALIST II						
	UTILITY COMPLIANCE TECH						
	WATER SYSTEM OPERATOR II						
	WEB & GRAPHICS COORDINATOR						
750	ANALYTICAL CHEMIST	\$34,804.1	\$36,544.3	\$38,371.5	\$40,290.1	\$42,304.6	\$44,419.9
	BLDG INSPECTOR II	\$6,032.94	\$6,334.58	\$6,651.32	\$6,983.88	\$7,333.08	\$7,699.74
	BUSINESS SYSTEMS ANALYST I	\$72,395.28	\$76,014.96	\$79,815.84	\$83,806.56	\$87,996.96	\$92,396.88
	CLIENT SYSTEMS ADMINISTRATOR I						
	CODE OFFICER III						
	ENGINEERING INSPECTOR LEAD						
	EQUIPMENT TECH LEAD						
	INSTRUMENT & CONTROL TECH						
	SERVICE ADVISOR LEAD						
	UTILITY WORKER LEAD						
	WATER RECLAMATION MECHANIC LEAD						
800	APPLICATIONS ANALYST I	\$36,544.3	\$38,371.5	\$40,290.1	\$42,304.6	\$44,419.9	\$46,640.8
	DATA SYSTEMS ANALYST I	\$6,334.58	\$6,651.32	\$6,983.88	\$7,333.08	\$7,699.74	\$8,084.72
	GIS ANALYST I	\$76,014.96	\$79,815.84	\$83,806.56	\$87,996.96	\$92,396.88	\$97,016.64
	ENGINEERING TECH LEAD						
	IT PROJECT MANAGER I (ASSOCIATE)						
	SIGN PERMITTING ADMINISTRATOR						
	STRATEGIC PERFORMANCE ANALYST I						
	SUPPORT SPECIALIST, LEAD						
	WATER SYSTEM OPERATOR LEAD						
850	BLDG INSPECTOR III	\$38,371.5	\$40,290.1	\$42,304.6	\$44,419.9	\$46,640.8	\$48,972.9
	BUSINESS SYSTEMS ANALYST II	\$6,651.32	\$6,983.88	\$7,333.08	\$7,699.74	\$8,084.72	\$8,488.96
	CLIENT SYSTEMS ADMINISTRATOR II	\$79,815.84	\$83,806.56	\$87,996.96	\$92,396.88	\$97,016.64	\$101,867.52
	ELECTRICIAN, JOURNEYMAN I						
900	AFFORDABLE HOUSING COORDINATOR	\$40,290.1	\$42,304.6	\$44,419.9	\$46,640.8	\$48,972.9	\$51,421.5
	APPLICATIONS ANALYST II	\$6,983.88	\$7,333.08	\$7,699.74	\$8,084.72	\$8,488.96	\$8,913.40
	DATA SYSTEMS ANALYST II	\$83,806.56	\$87,996.96	\$92,396.88	\$97,016.64	\$101,867.52	\$106,960.80
	GIS ANALYST II						
	NETWORK ADMINISTRATOR I						
	IT PROJECT MANAGER II (JOURNEY)						
	PROPERTY AND LEASE MANAGER						
	SCADA CONTROLS SYSTEM ADMIN						
	STRATEGIC PERFORMANCE ANALYST II						
	URBAN RENEWAL PROJ MGR						

Grade	Classification Name	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
950	BLDG INSPECTOR LEAD	\$42,3046	\$44,4199	\$46,6408	\$48,9729	\$51,4215	\$53,9926
	CLIENT SYSTEMS ADMINISTRATOR III	\$7,333.08	\$7,699.74	\$8,084.72	\$8,488.96	\$8,913.40	\$9,359.08
	DATA ARCHITECT	\$87,996.96	\$92,396.88	\$97,016.64	\$101,867.52	\$106,960.80	\$112,308.96
	ELECTRICIAN, JOURNEYMAN LEAD						
	SERVER AND STORAGE ADMINISTRATOR						

1000 (C990)	IT PROJECT MANAGER III (ADV JOURNEY)	\$44,4199	\$46,6408	\$48,9729	\$51,4215	\$53,9926	\$56,6923
		\$7,699.74	\$8,084.72	\$8,488.96	\$8,913.40	\$9,359.08	\$9,827.04
		\$92,396.88	\$97,016.64	\$101,867.52	\$106,960.80	\$112,308.96	\$117,924.48

1050 (C995)	NETWORK ADMINISTRATOR SR	\$46,6408	\$48,9729	\$51,4215	\$53,9926	\$56,6923	\$59,5271
		\$8,084.72	\$8,488.96	\$8,913.40	\$9,359.08	\$9,827.04	\$10,318.42
		\$97,016.64	\$101,867.52	\$106,960.80	\$112,308.96	\$117,924.48	\$123,821.04